

NOTICE PROHIBITING DISCRIMINATION

Cardiac and Vascular Consultants of Northern Michigan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

Cardiac and Vascular Consultants of Northern Michigan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cardiac and Vascular Consultants of Northern Michigan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Dino Deponio, Director of Operations, at 616.447.8220.

If you believe that Cardiac and Vascular Consultants of Northern Michigan has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Cardiac and Vascular Consultants of Northern Michigan
3865 W. Front Street
Units 4 & 5
Traverse City, MI 49684
Telephone Number: 231.252.0414
Fax Number: 231-252-0416

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dino Deponio, Director of Operations, is available to help you. You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
Telephone Number: 800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>